



Prince George's County Public Schools

DATA BRIEF

Findings from the 2017 School Climate Survey GLASSMANOR ES

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Findings from the 2017 School Climate Survey– Results for GLASSMANOR ES

I. INTRODUCTION

In the spring of 2017 the Prince George’s County Public Schools (PGCPS) Department of Testing, Research, and Evaluation (DTRE) surveyed students and parents to determine how they feel about different aspects of their schools. The survey measures 12 key characteristics found to be related to school climate (see Table 1).

Table 1–Description of the Subscales of the PGCPS 2017 School Climate Survey Instrument

Name of Subscale	Primary Focus (Underlying Theme) of Subscale
Effective Instructional Leadership	Principal communicates his/her vision/goals to all stakeholders and he/she is knowledgeable about and supports/promotes best practices to advance student learning
Sense of Shared Mission	All stakeholders believe in the school’s mission, have a sense of shared ownership for student success, and participate in activities to support the school’s mission
Effective Teaching	Teachers in the school are experts in the subjects they teach and utilize effective instructional strategies/approaches to ensure students learn the content being taught.
Challenging and Relevant Curriculum	The curriculum offered in the school is sufficiently challenging, varied to meet the needs/interests of all students, and relevant to the needs of the 21st century.
High Expectations for All Students	All students are expected to achieve at high levels regardless of gender, race, ethnicity, and/or socio-economic status.
Positive and Nurturing Environment	Principal, teachers, and students in the school are respectful and supportive of each other and students’ successes are rewarded and publicly recognized.
Effective Plant Operations	The school buildings and grounds are well-maintained, equipment is up-to-date and functional, and adequate resources are available to support teaching and learning.
Safety and Discipline	All stakeholders feel safe in the school and school’s disciplinary procedures are enforced fairly.
Meaningful Use of Data	Student achievement and other type of data are readily available and teachers routinely use them to inform what and how they teach.
Parental Involvement	Parents of students in the school are engaged in their children’s education and actively support the learning goals for their children.
Teacher Involvement in Decision Making	Teachers in the school are involved in and can influence decisions regarding school operations.
Relevant Professional Development	Professional development opportunities that are aligned with teachers’ needs are available, and teachers’ participation are encouraged.

II. HOW TO INTERPRET THE DATA

A step-by-step guide to interpret the data for each table and figure is provided below:

Table 2 provides a summary of the number of students and parents who participated in the 2017 *School Climate Survey*. Each stakeholder group—students and parents—is listed in the first column, which also indicates the different subsets of data—your individual school, and all elementary schools in the district. This allows you to see how your school compares to the average elementary school. The second column (*Sample*) indicates the total number of individuals who were invited to participate in the survey. The third column (*Number of Respondents*) indicates the number of participants that responded to the survey. The fourth column (*Response Rate*) is expressed as the percentage of the participants who responded to the survey (Number of Respondents divided by Sample and multiplied by 100).

Table 3 provides the percentage of respondents who expressed positive feelings about each of the characteristics of effective schools. The first column lists the key characteristics of effective schools measured by this survey (i.e., Effective Instructional Leadership, Sense of Shared Mission, Effective Teaching, etc.) and a composite measure of all of the key characteristics. The remaining columns represent each stakeholder group, and allow you to compare your school’s results with the results from all elementary schools in PGCPs for SY2017.

Figures 1 – 4 are graphic illustrations of the data presented in Table 3. Each figure represents two columns of data in Table 3. For example, Figure 1 represents columns two and three of the data in Table 3, the percentage of all respondents expressing positive perceptions of the characteristics of effective schools. Figure 2 represents the fourth and fifth columns of data—student perceptions of each characteristic. Figure 3 represents the perceptions of parents, and Figure 4 the perceptions of teachers.

Tables 4 – 6 provide the percentage of respondents who expressed positive feelings (i.e., strongly agree/agree) about each item in the survey. Table 4 shows the student results, Table 5 displays the parent results, and Table 6 the teacher results. The first column lists the items to which participants were asked to respond. The second column (*Number Responding*) indicates the number of individuals who responded to each item. The third column represents the percent of participants who expressed positive feelings about each item.

Tables 7 – 9 are the item response tables for each of the stakeholder groups for your school. Table 7 shows the student results, Table 8 displays the parent results, and Table 9 presents the responses from teachers. The first column lists the items to which participants were asked to respond. The columns to the right show the number of respondents for each item and the distribution of their responses.

Table 2–Summary of Survey Participation

	Sample Size	# of Respondents	Response Rate
<i>Students</i>			
Glassmanor ES	95	85	89.5%
All Elementary Schools	18,031	15,816	87.7%
<i>Parents</i>			
Glassmanor ES	214	8	3.7%
All Elementary Schools	37,094	3,543	9.6%
<i>Teachers</i>			
Glassmanor ES	26	22	84.6%
All Elementary Schools	4,830	2,957	61.2%

Table 3–Percent of Stakeholders with Positive Perceptions by School Climate Sub-scale, SY2017

Subscale	All Respondents		STUDENTS		PARENTS		TEACHERS	
	Glassmanor ES	All Elementary Schools	Glassmanor ES	All Elementary Schools	Glassmanor ES	All Elementary Schools	Glassmanor ES	All Elementary Schools
Overall Climate (All Subscales Combined)	94.8%	91.3%	92.9%	92.0%	100.0%	92.7%	100.0%	86.0%
Effective Leadership	93.1%	81.9%	N/A	N/A	85.7%	85.1%	95.5%	78.2%
Sense of Shared Mission	100.0%	85.2%	N/A	N/A	100.0%	88.4%	100.0%	81.5%
Effective Teaching	87.0%	89.2%	85.9%	90.5%	87.5%	87.0%	90.9%	85.2%
Challenging and Relevant Curriculum	87.0%	87.2%	84.7%	87.6%	87.5%	86.9%	95.5%	85.3%
High Expectations for All Students	86.1%	87.9%	81.2%	90.2%	100.0%	76.3%	100.0%	88.6%
Positive and Nurturing Environment	87.8%	88.5%	83.5%	88.6%	100.0%	93.3%	100.0%	82.1%
Effective Plant Operations	77.4%	68.4%	71.8%	66.0%	87.5%	82.4%	95.5%	65.5%
Safety and Discipline	78.3%	77.8%	74.1%	75.2%	100.0%	90.5%	86.4%	77.4%
Meaningful Use of Data	79.8%	80.7%	72.9%	78.3%	100.0%	84.0%	100.0%	90.0%
Parental Involvement	88.6%	87.7%	90.6%	91.2%	100.0%	98.0%	77.3%	56.8%
Teacher Involvement in Decision Making	90.9%	67.2%	N/A	N/A	N/A	N/A	90.9%	67.1%
Relevant Professional Development	95.5%	90.2%	N/A	N/A	N/A	N/A	95.5%	90.2%

Figure 1—Percent of Respondents Expressing Positive Perception of PGCPS Schools, by Subscale of School Climate

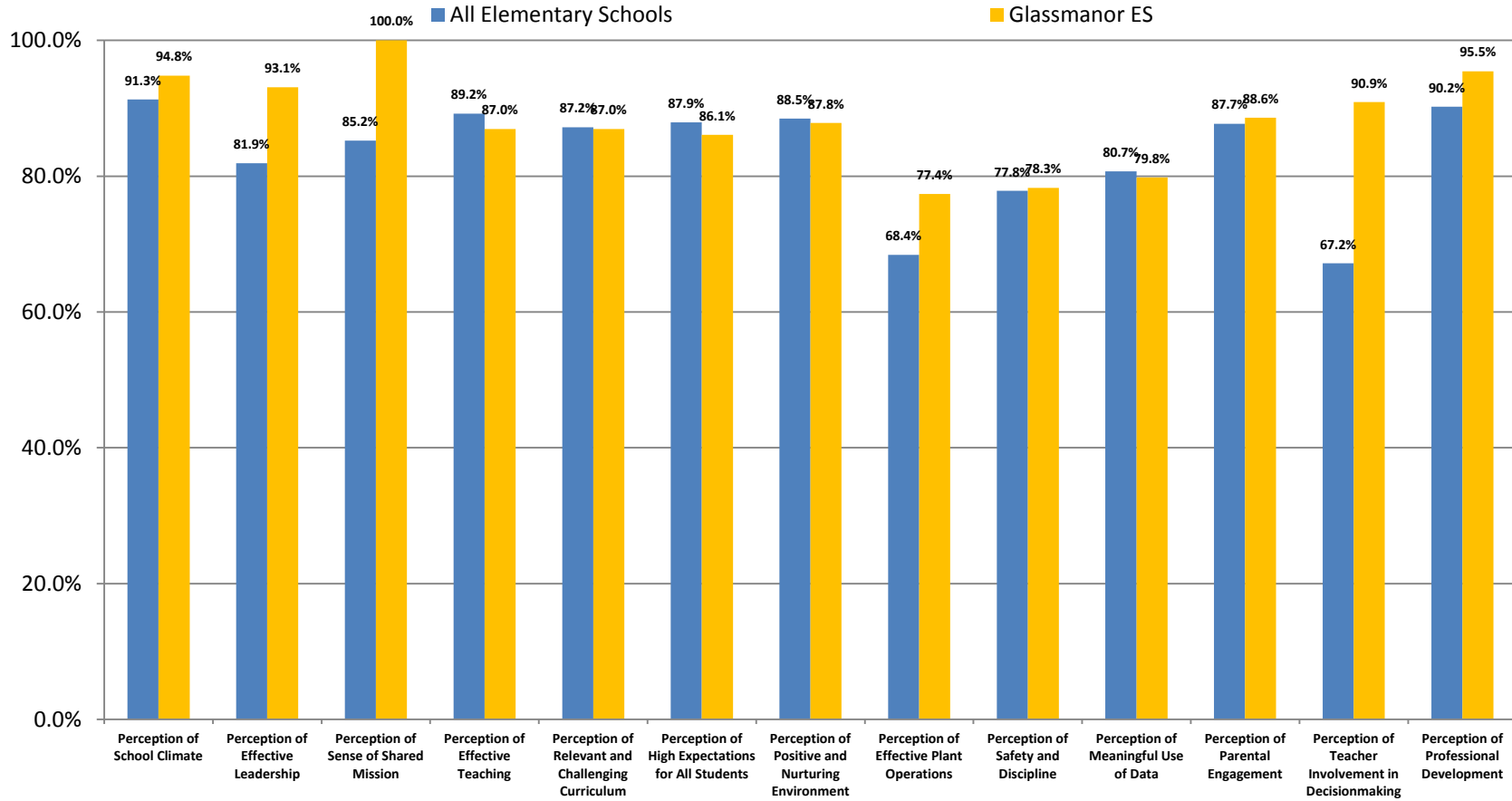


Figure 2—Percent of Student Respondents Expressing Positive Perception of PGCPS Schools, by Subscale of School Climate

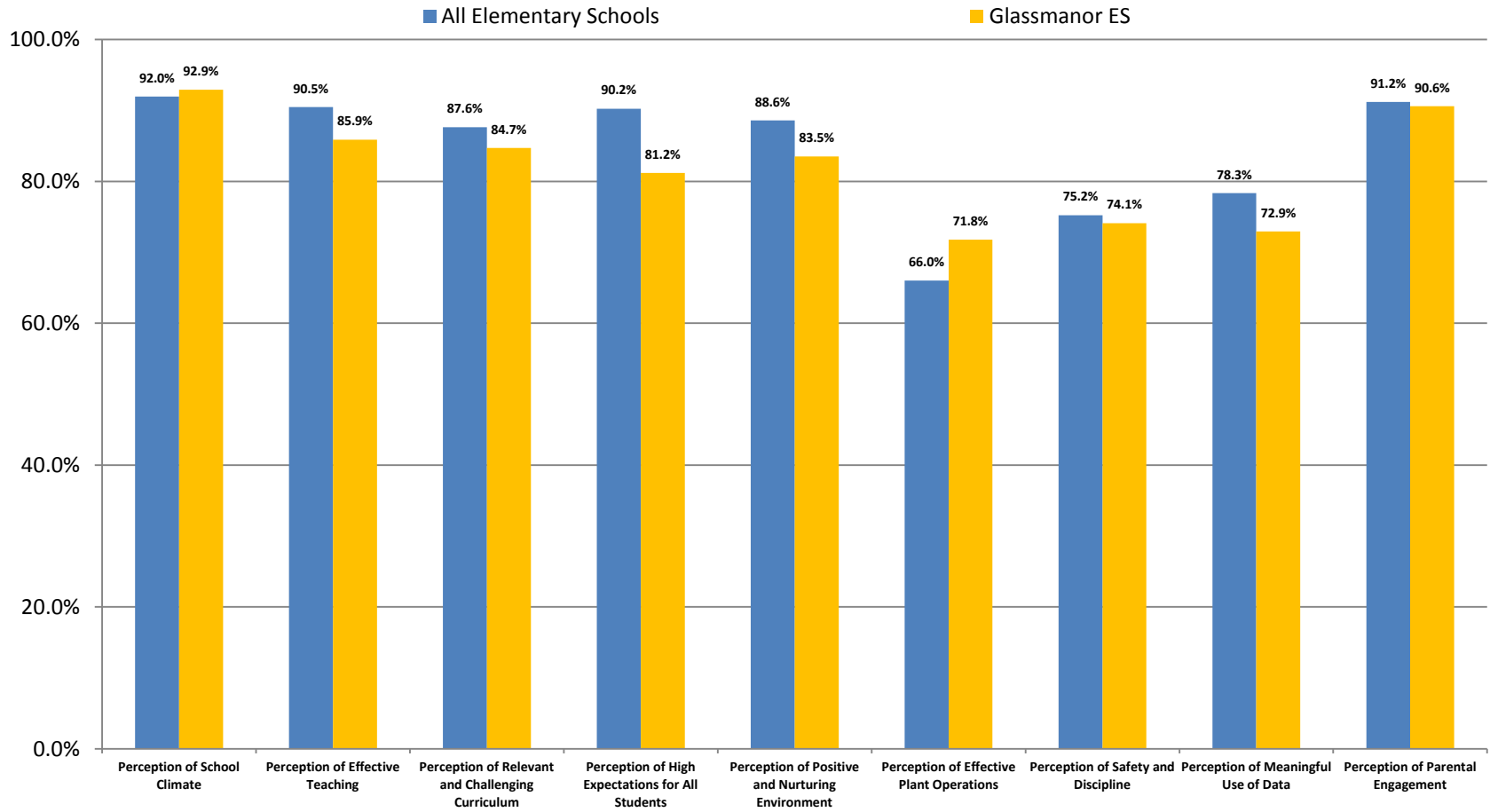


Figure 3—Percent of Parent Respondents Expressing Positive Perception of PGCPs Schools, by Subscale of School Climate

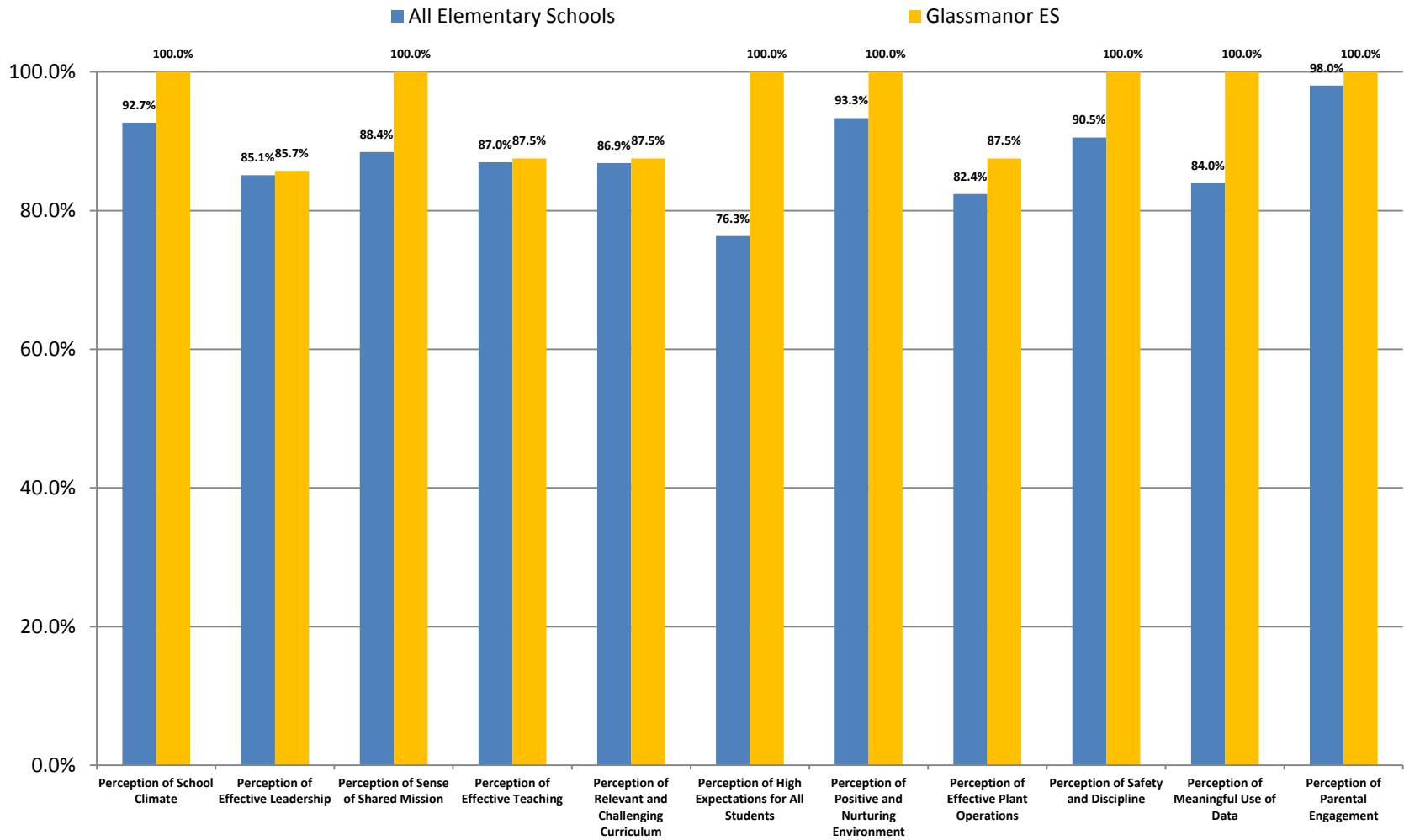


Figure 4—Percent of Teacher Respondents Expressing Positive Perception of PGCPS Schools, by Subscale of School Climate

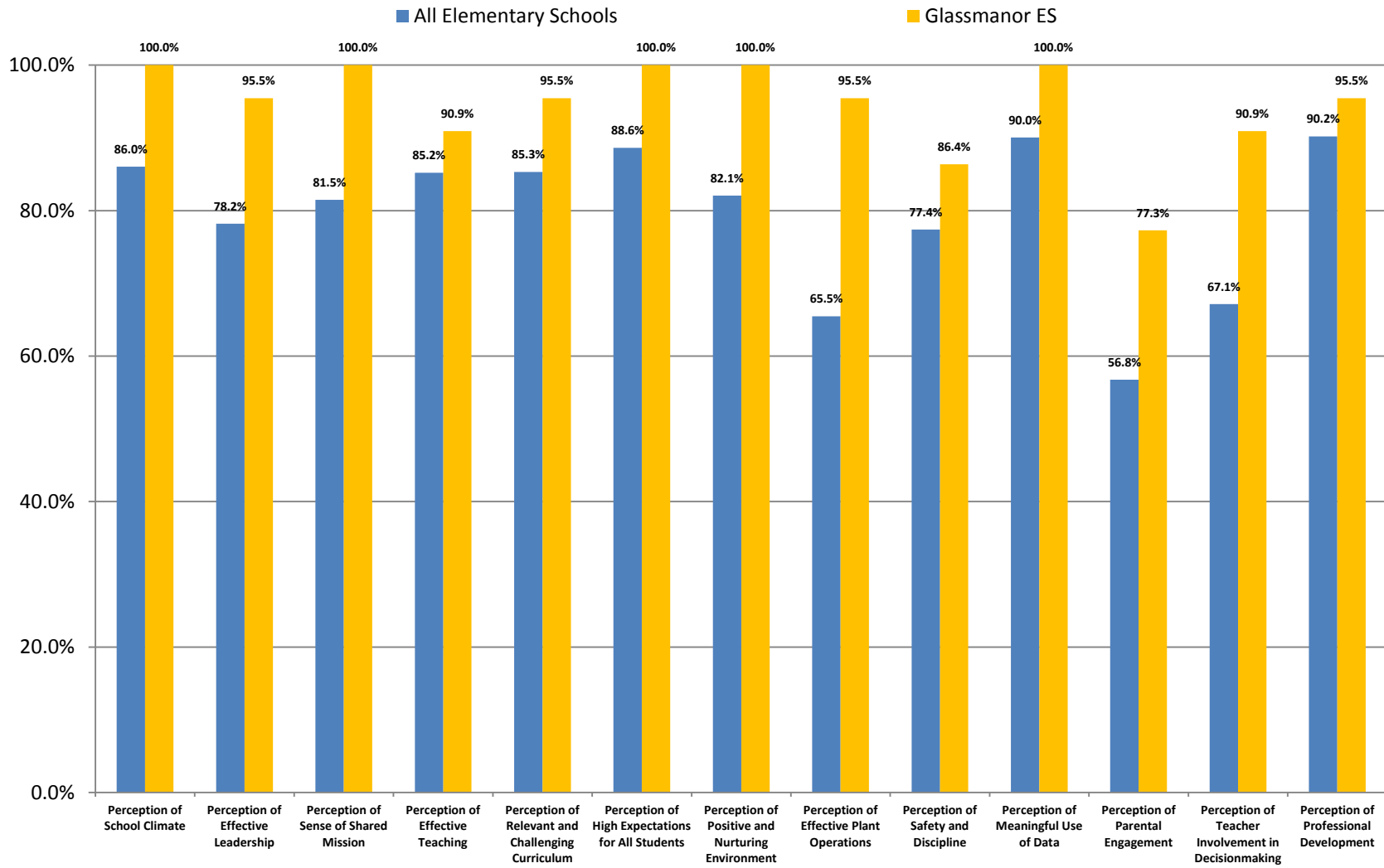


Table 4—Item Summary, Percent with Positive Perceptions, Students

Students		
Key Constructs of the Survey	Number Responding	Percent Responding Positively
Survey Items		
Effective Teaching		
1. I think my teacher likes teaching my class.	85	68.2%
2. My teacher helps students do their best.	85	85.9%
3. My teacher makes our classes interesting.	85	62.4%
4. My teacher gives me individual attention when I need it.	83	69.9%
5. My teacher explains each lesson in a number of ways.	83	81.9%
6. My teacher makes learning fun.	85	68.2%
7. My teacher explains why the subjects we are learning are important.	85	85.9%
8. My teacher asks questions to make sure we understand what is being taught.	84	90.5%
Relevant and Challenging Curriculum		
9. I learn a lot in school every day.	85	84.7%
10. The math that I learn in school is useful in everyday life.	84	91.7%
11. I do science experiments in school.	85	60.0%
12. What I learn in science helps me understand things in nature and the real world.	85	82.4%
13. I look forward to learning new things in school every day.	84	79.8%
14. Books we use in reading are interesting.	85	81.2%
High Expectations for all Students		
15. My teacher expects me to make good grades.	84	94.0%
16. All students are expected to do well in their classes.	85	80.0%
Positive and Nurturing Environment		
17. My teacher cares about me.	83	78.3%
18. My school principal cares about all the students in the school.	85	88.2%
19. I like going to school here.	79	67.1%
20. If I had a problem, I know there is at least one adult in this school who would help me.	85	94.1%
21. Teachers treat students with respect.	84	83.3%
22. Students show respect for the teachers in this school.	85	55.3%
23. My teacher often says positive things to me.	84	76.2%

Students		
Key Constructs of the Survey	Number Responding	Percent Responding Positively
Survey Items		
24. My school principal takes time to talk to students.	84	75.0%
25. I feel like I am an important part of the school community.	84	71.4%
26. The principal often greets students when we are arriving for the day.	84	67.9%
27. Students in this school are rewarded or recognized publicly for good behavior.	85	82.4%
28. Students in this school are rewarded or recognized publicly for academic success.	84	78.6%
Effective Plant Operations		
29. My school is clean.	85	63.5%
30. The bathroom at my school is clean.	84	41.7%
31. The school books we use are in good condition.	84	69.0%
32. Our school library has a lot of books that interest me.	83	77.1%
33. My school is equipped with up-to-date technology.	85	80.0%
Safety and Discipline		
34. I feel safe when I am in school.	85	72.9%
35. Students in my class listen to the teacher.	85	29.4%
36. I have NOT been bullied by anyone at this school.	85	54.1%
37. This school is a safe place to be.	85	81.2%
38. I have NOT been afraid of anyone in this school.	84	77.4%
Meaningful Use of Data		
39. My teacher helps me understand why I got something wrong on a test.	85	71.8%
40. My teacher makes comments on my homework to help me improve.	85	75.3%
41. My teacher talks to me about my grades.	84	66.7%
42. My teacher usually explains how to correct items I got wrong on my homework.	85	72.9%
Parental Engagement		
43. My parents make sure I do my homework every day.	85	91.8%
44. My parents check my homework every day.	85	68.2%
45. My parents ask me about what happened in school every day.	84	78.6%
46. My parents make sure I am on time for school each day.	83	83.1%
47. I know my parents talk to my teacher sometimes.	84	77.4%

Table 5–Item Summary, Percent with Positive Perceptions, Parents

Parents		
Key Constructs of the Survey	Number Responding	Percent Responding Positively
Survey Items		
Effective Instructional Leadership		
1. I believe that my child's principal is leading this school in the right direction.	7	85.7%
2. The principal communicates with parents in a variety of ways.	7	100.0%
3. I trust the principal to make decisions that are in the best interest of the students.	7	85.7%
4. The principal or assistant principal is usually available to parents when needed.	7	85.7%
5. I believe that my child's principal knows how to effectively implement plans to improve student success.	7	85.7%
Sense of Shared Mission		
6. I support the plan the school has for student success.	7	85.7%
7. I am proud that my child is a student at this school.	7	71.4%
8. I believe everyone in the school community works together to help students succeed.	7	85.7%
9. I believe parents play an important role in the school's success.	7	100.0%
10. Parents in this school usually volunteer to support school activities.	7	100.0%
Effective Teaching		
11. I believe my child's teachers are very knowledgeable in the subjects they teach.	7	100.0%
12. My child receives meaningful homework assignments on a regular basis.	7	100.0%
13. My child's teachers will provide individual attention to help him/her if needed.	7	71.4%
14. My child seems to like most of his/her teachers.	7	85.7%
15. I believe my child's teachers keep the students interested in the subjects they are teaching.	7	85.7%
16. The teachers my child has are fully preparing him/her for promotion to the next grade level.	8	87.5%
Relevant and Challenging Curriculum		
17. I believe the school's curriculum is challenging enough for my child.	8	100.0%

Parents		
Key Constructs of the Survey	Number Responding	Percent Responding Positively
Survey Items		
18. The subjects that my child studies are important for his/her overall development.	8	100.0%
19. The education my child is receiving at this school will help him/her meet the challenges of the 21st century.	8	87.5%
20. Classes available in this school prepare my child to take higher level courses.	8	87.5%
21. My child's teacher(s) believes in his/her ability to learn what is being taught.	8	87.5%
22. My child has access to a challenging curriculum.	8	87.5%
High Expectations for All Students		
23. The students at this school are expected to be able to get into college when the time comes.	8	100.0%
24. My child has opportunities to take higher level classes or complete extra work that is beyond his/her current grade level if he/she is capable.	8	100.0%
Positive and Nurturing Environment		
25. I believe the teachers at this school care about my child as a person.	8	87.5%
26. I believe this school values the contributions and efforts of parents.	8	100.0%
27. School staff treats me with respect.	8	100.0%
28. The principal cares about all the students in the school.	8	100.0%
29. My child has made friends at this school.	8	100.0%
30. If my child had a problem, I am confident there is at least one adult at the school who would help him/her.	8	100.0%
31. Student successes are celebrated by the school community.	8	100.0%
32. Students are rewarded or recognized publicly for good behavior.	8	100.0%
33. Students in this school are rewarded or recognized publicly for academic success.	8	100.0%
34. My child's school encourages students to develop good character traits.	8	100.0%
Effective Plant Operations		
35. My child's school is clean.	8	100.0%
36. My child's school is well-maintained.	7	100.0%

Parents		
Key Constructs of the Survey	Number Responding	Percent Responding Positively
Survey Items		
37. The grounds around my child's school look nice.	8	87.5%
38. My child's school is equipped with up-to-date technology.	8	100.0%
39. The physical facilities of my child's school are attractive and modern.	8	87.5%
Safety and Discipline		
40. I am confident that my child is safe while he/she is in school.	8	100.0%
41. As far as I know, my child has NOT been a target of a bully at this school.	8	100.0%
42. My child has NOT indicated to me that he/she is afraid to go to school.	8	100.0%
43. The school's discipline policy is enforced fairly.	7	100.0%
44. As far as I know, physical altercations among students are NOT common at this school.	7	100.0%
45. As far as I know, gang membership/activity is NOT a problem at this school.	7	100.0%
Meaningful Use of Data		
46. I am kept aware of my child's progress.	7	100.0%
47. My child's report cards are detailed enough to help me understand specific areas with which he/she needs help.	7	100.0%
48. The tests my child takes accurately measure what he/she has learned.	7	100.0%
Parental Engagement		
49. I make sure my child does his/her homework.	7	100.0%
50. I make sure my child is on time for school each day.	7	100.0%
51. I know how to use the district's website to obtain my child's academic and attendance information.	7	85.7%
52. I regularly check my child's information, such as grades and attendance, using SchoolMAX/the Parent Portal.	7	85.7%
53. My child's school has accurate contact information for me.	7	100.0%

Table 6–Item Summary, Percent with Positive Perceptions, Teachers

Teachers/Paraprofessionals		
Key Constructs of the Survey	Number Responding	Percent Responding Positively
Survey Items		
Effective Instructional Leadership		
1. My school principal effectively communicates his/her vision and goals for the school.	22	95.5%
2. My school principal is knowledgeable about instructional best practices.	22	95.5%
3. The teachers at this school have confidence in the leadership of our principal.	22	100.0%
4. I feel comfortable sharing my ideas and opinions on how to advance student learning with my principal.	22	95.5%
5. My school principal visits my classroom to observe instruction.	22	100.0%
6. My school principal offers constructive feedback on how I can improve my teaching practice.	22	95.5%
Sense of Shared Mission		
7. Teachers and administrators work together to advance student learning.	22	95.5%
8. I am proud to be a teacher at this school.	22	100.0%
9. The work I do contributes to the overall effectiveness of this school.	22	100.0%
10. Teachers, students, and the principal work together to take care of our school.	22	100.0%
Effective Teaching		
11. The quality of teaching at this school is high.	22	100.0%
12. Teachers at this school continually work to improve instruction.	22	100.0%
13. There is sufficient time to provide students with individual attention when needed.	22	86.4%
14. Teachers at this school are experts in the subjects they teach.	22	95.5%
15. Students' homework assignments reinforce what they learn in the classroom.	22	95.5%
16. There is sufficient time to explain classroom material in a number of ways.	22	90.9%
17. There is sufficient instructional time to gauge student understanding by asking questions throughout the lesson.	22	86.4%

Teachers/Paraprofessionals		
Key Constructs of the Survey	Number Responding	Percent Responding Positively
Survey Items		
Relevant and Challenging Curriculum		
18. Students at this school have the opportunity to learn a lot every day.	22	95.5%
19. This school's curriculum is preparing students for the challenges of the 21st century.	22	90.9%
20. This school's curriculum promotes the development of students' critical thinking skills.	22	100.0%
21. This school's curriculum is sufficiently challenging for all students.	22	90.9%
22. This school's curriculum is varied enough to meet the needs and interests of all of our students.	22	86.4%
High Expectations for All Students		
23. All students are expected to do well at this school.	22	100.0%
24. The teachers at this school believe in the students' ability to learn what is being taught.	22	100.0%
25. All students have access to a challenging curriculum at this school.	22	100.0%
26. The students at this school are being prepared for college.	22	100.0%
27. Students at this school have opportunities to take higher level courses or complete extra work that is beyond their grade level.	22	90.9%
Positive and Nurturing Environment		
28. Students at this school treat teachers with respect.	22	90.9%
29. Teachers at this school treat students with respect.	22	95.5%
30. Teachers at this school are publicly recognized for the good things they do.	22	86.4%
31. Student successes are celebrated at this school.	22	95.5%
32. My principal respects and supports the teachers at this school.	22	95.5%
33. There is an atmosphere of trust and respect among the teachers at this school.	22	90.9%
34. Teacher absenteeism is NOT a problem at this school.	22	95.5%
35. Students are rewarded or recognized publicly for good behavior.	22	100.0%
36. This school encourages students to develop good character traits.	22	100.0%

Teachers/Paraprofessionals		
Key Constructs of the Survey	Number Responding	Percent Responding Positively
Survey Items		
37. Students are rewarded or recognized publicly for academic success.	22	95.5%
Effective Plant Operations		
38. My school building is clean and well-maintained.	22	100.0%
39. My school building is equipped with up-to-date technology.	22	95.5%
40. This school's physical facilities are attractive and modern.	22	77.3%
41. The instructional resources available in my classroom are sufficient.	22	81.8%
42. The instructional resources available in my classroom contribute to my effectiveness as a teacher.	22	95.5%
43. The technology I use in my classroom works well.	22	95.5%
Safety and Discipline		
44. I feel safe and secure at this school.	22	95.5%
45. As far as I know, bullying is NOT a problem at this school.	22	90.9%
46. The school's discipline policy is enforced fairly.	22	86.4%
47. Classroom instruction is rarely interrupted by disruptive students.	22	86.4%
48. This school has an effective policy to deal with chronically disruptive students.	22	86.4%
49. This school is a safe place to be.	22	86.4%
50. As far as I know, gang membership/activity is NOT a problem at this school.	22	90.9%
Meaningful Use of Data		
51. Teachers at this school use tests and student assessments to improve instruction.	22	100.0%
52. The required tests and assessments this school uses accurately measure what students have learned.	22	100.0%
53. This school actively uses data to catch struggling students before they fall too far behind.	22	95.5%
54. Teachers actively use student achievement data in collaboration with peers on a regular basis.	22	90.9%
55. I am able to immediately access all achievement data that is specific to my students.	22	95.5%

Teachers/Paraprofessionals		
Key Constructs of the Survey	Number Responding	Percent Responding Positively
Survey Items		
56. I am able to immediately access all attendance data that is specific to my students.	22	95.5%
Parental Engagement		
57. The parents of my students are sufficiently engaged in their child's education.	22	72.7%
58. The parents of my students actively support the learning goals for their children.	22	68.2%
59. Most of my students' parents have contacted me at LEAST ONCE this school year to check on their child's progress.	22	86.4%
Teacher Involvement in Decisionmaking		
60. Teachers at this school are encouraged to participate in the development of the School Improvement Plan.	22	90.9%
61. The principal at this school considers the opinions of teachers when making decisions.	22	90.9%
62. Teachers at this school perceive that they can influence policies and/or procedures specific to this school.	22	86.4%
63. Teachers at this school have opportunities to influence policies and/or procedures specific to this school.	22	86.4%
Relevant Professional Development		
64. I am able to apply the skills I learn through professional development opportunities to the work I do in the classroom.	22	90.9%
65. This school provides teachers with adequate opportunities for professional development.	22	95.5%
66. The professional development opportunities I have participated in have helped me become a better teacher.	22	95.5%
67. Teachers in this school have opportunities for collaboration and learning from each other.	22	90.9%
68. My principal encourages teachers to enroll in countywide Professional Development activities.	22	100.0%
69. I participate in countywide Professional Development activities that are relevant to my work.	22	90.9%

Table 7–Item Response Distribution, Students

Students					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
Effective Teaching					
1. I think my teacher likes teaching my class.	85	15.3%	16.5%	40.0%	28.2%
2. My teacher helps students do their best.	85	4.7%	9.4%	11.8%	74.1%
3. My teacher makes our classes interesting.	85	15.3%	22.4%	27.1%	35.3%
4. My teacher gives me individual attention when I need it.	83	19.3%	10.8%	27.7%	42.2%
5. My teacher explains each lesson in a number of ways.	83	7.2%	10.8%	22.9%	59.0%
6. My teacher makes learning fun.	85	22.4%	9.4%	29.4%	38.8%
7. My teacher explains why the subjects we are learning are important.	85	5.9%	8.2%	18.8%	67.1%
8. My teacher asks questions to make sure we understand what is being taught.	84	4.8%	4.8%	11.9%	78.6%
Relevant and Challenging Curriculum					
9. I learn a lot in school every day.	85	7.1%	8.2%	31.8%	52.9%
10. The math that I learn in school is useful in everyday life.	84	0.0%	8.3%	16.7%	75.0%
11. I do science experiments in school.	85	21.2%	18.8%	30.6%	29.4%
12. What I learn in science helps me understand things in nature and the real world.	85	8.2%	9.4%	29.4%	52.9%
13. I look forward to learning new things in school every day.	84	11.9%	8.3%	21.4%	58.3%
14. Books we use in reading are interesting.	85	7.1%	11.8%	30.6%	50.6%
High Expectations for all Students					
15. My teacher expects me to make good grades.	84	4.8%	1.2%	10.7%	83.3%
16. All students are expected to do well in their classes.	85	11.8%	8.2%	15.3%	64.7%
Positive and Nurturing Environment					
17. My teacher cares about me.	83	12.0%	9.6%	15.7%	62.7%
18. My school principal cares about all the students in the school.	85	5.9%	5.9%	10.6%	77.6%

Students					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
19. I like going to school here.	79	20.3%	12.7%	21.5%	45.6%
20. If I had a problem, I know there is at least one adult in this school who would help me.	85	2.4%	3.5%	11.8%	82.4%
21. Teachers treat students with respect.	84	8.3%	8.3%	25.0%	58.3%
22. Students show respect for the teachers in this school.	85	18.8%	25.9%	30.6%	24.7%
23. My teacher often says positive things to me.	84	9.5%	14.3%	20.2%	56.0%
24. My school principal takes time to talk to students.	84	17.9%	7.1%	22.6%	52.4%
25. I feel like I am an important part of the school community.	84	15.5%	13.1%	28.6%	42.9%
26. The principal often greets students when we are arriving for the day.	84	16.7%	15.5%	36.9%	31.0%
27. Students in this school are rewarded or recognized publicly for good behavior.	85	10.6%	7.1%	21.2%	61.2%
28. Students in this school are rewarded or recognized publicly for academic success.	84	11.9%	9.5%	25.0%	53.6%
Effective Plant Operations					
29. My school is clean.	85	12.9%	23.5%	29.4%	34.1%
30. The bathroom at my school is clean.	84	34.5%	23.8%	26.2%	15.5%
31. The school books we use are in good condition.	84	9.5%	21.4%	34.5%	34.5%
32. Our school library has a lot of books that interest me.	83	15.7%	7.2%	21.7%	55.4%
33. My school is equipped with up-to-date technology.	85	4.7%	15.3%	27.1%	52.9%
Safety and Discipline					
34. I feel safe when I am in school.	85	12.9%	14.1%	17.6%	55.3%
35. Students in my class listen to the teacher.	85	42.4%	28.2%	23.5%	5.9%
36. I have NOT been bullied by anyone at this school.	85	27.1%	18.8%	8.2%	45.9%
37. This school is a safe place to be.	85	11.8%	7.1%	23.5%	57.6%

Students					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
38. I have NOT been afraid of anyone in this school.	84	16.7%	6.0%	15.5%	61.9%
Meaningful Use of Data					
39. My teacher helps me understand why I got something wrong on a test.	85	17.6%	10.6%	20.0%	51.8%
40. My teacher makes comments on my homework to help me improve.	85	10.6%	14.1%	20.0%	55.3%
41. My teacher talks to me about my grades.	84	20.2%	13.1%	31.0%	35.7%
42. My teacher usually explains how to correct items I got wrong on my homework.	85	18.8%	8.2%	27.1%	45.9%
Parental Engagement					
43. My parents make sure I do my homework every day.	85	1.2%	7.1%	10.6%	81.2%
44. My parents check my homework every day.	85	14.1%	17.6%	31.8%	36.5%
45. My parents ask me about what happened in school every day.	84	10.7%	10.7%	23.8%	54.8%
46. My parents make sure I am on time for school each day.	83	3.6%	13.3%	19.3%	63.9%
47. I know my parents talk to my teacher sometimes.	84	6.0%	16.7%	23.8%	53.6%

Table 8—Item Response Distribution, Parents

Parents					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
Effective Instructional Leadership					
1. I believe that my child's principal is leading this school in the right direction.	7	14.3%	0.0%	14.3%	71.4%
2. The principal communicates with parents in a variety of ways.	7	0.0%	0.0%	14.3%	85.7%
3. I trust the principal to make decisions that are in the best interest of the students.	7	0.0%	14.3%	0.0%	85.7%
4. The principal or assistant principal is usually available to parents when needed.	7	0.0%	14.3%	0.0%	85.7%
5. I believe that my child's principal knows how to effectively implement plans to improve student success.	7	14.3%	0.0%	0.0%	85.7%
Sense of Shared Mission					
6. I support the plan the school has for student success.	7	0.0%	14.3%	0.0%	85.7%
7. I am proud that my child is a student at this school.	7	0.0%	28.6%	0.0%	71.4%
8. I believe everyone in the school community works together to help students succeed.	7	0.0%	14.3%	0.0%	85.7%
9. I believe parents play an important role in the school's success.	7	0.0%	0.0%	0.0%	100.0%
10. Parents in this school usually volunteer to support school activities.	7	0.0%	0.0%	57.1%	42.9%
Effective Teaching					
11. I believe my child's teachers are very knowledgeable in the subjects they teach.	7	0.0%	0.0%	28.6%	71.4%
12. My child receives meaningful homework assignments on a regular basis.	7	0.0%	0.0%	0.0%	100.0%
13. My child's teachers will provide individual attention to help him/her if needed.	7	28.6%	0.0%	0.0%	71.4%
14. My child seems to like most of his/her teachers.	7	0.0%	14.3%	14.3%	71.4%

Parents					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
15. I believe my child's teachers keep the students interested in the subjects they are teaching.	7	0.0%	14.3%	0.0%	85.7%
16. The teachers my child has are fully preparing him/her for promotion to the next grade level.	8	12.5%	0.0%	25.0%	62.5%
Relevant and Challenging Curriculum					
17. I believe the school's curriculum is challenging enough for my child.	8	0.0%	0.0%	25.0%	75.0%
18. The subjects that my child studies are important for his/her overall development.	8	0.0%	0.0%	0.0%	100.0%
19. The education my child is receiving at this school will help him/her meet the challenges of the 21st century.	8	0.0%	12.5%	0.0%	87.5%
20. Classes available in this school prepare my child to take higher level courses.	8	0.0%	12.5%	12.5%	75.0%
21. My child's teacher(s) believes in his/her ability to learn what is being taught.	8	0.0%	12.5%	0.0%	87.5%
22. My child has access to a challenging curriculum.	8	0.0%	12.5%	0.0%	87.5%
High Expectations for All Students					
23. The students at this school are expected to be able to get into college when the time comes.	8	0.0%	0.0%	12.5%	87.5%
24. My child has opportunities to take higher level classes or complete extra work that is beyond his/her current grade level if he/she is capable.	8	0.0%	0.0%	50.0%	50.0%
Positive and Nurturing Environment					
25. I believe the teachers at this school care about my child as a person.	8	0.0%	12.5%	12.5%	75.0%
26. I believe this school values the contributions and efforts of parents.	8	0.0%	0.0%	12.5%	87.5%
27. School staff treats me with respect.	8	0.0%	0.0%	0.0%	100.0%
28. The principal cares about all the students in the school.	8	0.0%	0.0%	12.5%	87.5%

Parents					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
29. My child has made friends at this school.	8	0.0%	0.0%	12.5%	87.5%
30. If my child had a problem, I am confident there is at least one adult at the school who would help him/her.	8	0.0%	0.0%	12.5%	87.5%
31. Student successes are celebrated by the school community.	8	0.0%	0.0%	12.5%	87.5%
32. Students are rewarded or recognized publicly for good behavior.	8	0.0%	0.0%	12.5%	87.5%
33. Students in this school are rewarded or recognized publicly for academic success.	8	0.0%	0.0%	0.0%	100.0%
34. My child's school encourages students to develop good character traits.	8	0.0%	0.0%	12.5%	87.5%
Effective Plant Operations					
35. My child's school is clean.	8	0.0%	0.0%	25.0%	75.0%
36. My child's school is well-maintained.	7	0.0%	0.0%	0.0%	100.0%
37. The grounds around my child's school look nice.	8	12.5%	0.0%	12.5%	75.0%
38. My child's school is equipped with up-to-date technology.	8	0.0%	0.0%	12.5%	87.5%
39. The physical facilities of my child's school are attractive and modern.	8	12.5%	0.0%	25.0%	62.5%
Safety and Discipline					
40. I am confident that my child is safe while he/she is in school.	8	0.0%	0.0%	12.5%	87.5%
41. As far as I know, my child has NOT been a target of a bully at this school.	8	0.0%	0.0%	25.0%	75.0%
42. My child has NOT indicated to me that he/she is afraid to go to school.	8	0.0%	0.0%	12.5%	87.5%
43. The school's discipline policy is enforced fairly.	7	0.0%	0.0%	14.3%	85.7%
44. As far as I know, physical altercations among students are NOT common at this school.	7	0.0%	0.0%	0.0%	100.0%

Parents					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
45. As far as I know, gang membership/activity is NOT a problem at this school.	7	0.0%	0.0%	0.0%	100.0%
Meaningful Use of Data					
46. I am kept aware of my child's progress.	7	0.0%	0.0%	0.0%	100.0%
47. My child's report cards are detailed enough to help me understand specific areas with which he/she needs help.	7	0.0%	0.0%	14.3%	85.7%
48. The tests my child takes accurately measure what he/she has learned.	7	0.0%	0.0%	28.6%	71.4%
Parental Engagement					
49. I make sure my child does his/her homework.	7	0.0%	0.0%	0.0%	100.0%
50. I make sure my child is on time for school each day.	7	0.0%	0.0%	14.3%	85.7%
51. I know how to use the district's website to obtain my child's academic and attendance information.	7	14.3%	0.0%	28.6%	57.1%
52. I regularly check my child's information, such as grades and attendance, using SchoolMAX/the Parent Portal.	7	14.3%	0.0%	14.3%	71.4%
53. My child's school has accurate contact information for me.	7	0.0%	0.0%	0.0%	100.0%

Table 9—Item Response Distribution, Teachers

Teachers/Paraprofessionals					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
Effective Instructional Leadership					
1. My school principal effectively communicates his/her vision and goals for the school.	22	0.0%	4.5%	4.5%	90.9%
2. My school principal is knowledgeable about instructional best practices.	22	0.0%	4.5%	13.6%	81.8%
3. The teachers at this school have confidence in the leadership of our principal.	22	0.0%	0.0%	9.1%	90.9%
4. I feel comfortable sharing my ideas and opinions on how to advance student learning with my principal.	22	4.5%	0.0%	13.6%	81.8%
5. My school principal visits my classroom to observe instruction.	22	0.0%	0.0%	13.6%	86.4%
6. My school principal offers constructive feedback on how I can improve my teaching practice.	22	0.0%	4.5%	13.6%	81.8%
Sense of Shared Mission					
7. Teachers and administrators work together to advance student learning.	22	4.5%	0.0%	4.5%	90.9%
8. I am proud to be a teacher at this school.	22	0.0%	0.0%	18.2%	81.8%
9. The work I do contributes to the overall effectiveness of this school.	22	0.0%	0.0%	9.1%	90.9%
10. Teachers, students, and the principal work together to take care of our school.	22	0.0%	0.0%	18.2%	81.8%
Effective Teaching					
11. The quality of teaching at this school is high.	22	0.0%	0.0%	27.3%	72.7%
12. Teachers at this school continually work to improve instruction.	22	0.0%	0.0%	18.2%	81.8%
13. There is sufficient time to provide students with individual attention when needed.	22	9.1%	4.5%	27.3%	59.1%
14. Teachers at this school are experts in the subjects they teach.	22	0.0%	4.5%	31.8%	63.6%
15. Students' homework assignments reinforce what they learn in the classroom.	22	0.0%	4.5%	27.3%	68.2%

Teachers/Paraprofessionals					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
16. There is sufficient time to explain classroom material in a number of ways.	22	4.5%	4.5%	22.7%	68.2%
17. There is sufficient instructional time to gauge student understanding by asking questions throughout the lesson.	22	4.5%	9.1%	13.6%	72.7%
Relevant and Challenging Curriculum					
18. Students at this school have the opportunity to learn a lot every day.	22	0.0%	4.5%	18.2%	77.3%
19. This school's curriculum is preparing students for the challenges of the 21st century.	22	0.0%	9.1%	22.7%	68.2%
20. This school's curriculum promotes the development of students' critical thinking skills.	22	0.0%	0.0%	31.8%	68.2%
21. This school's curriculum is sufficiently challenging for all students.	22	4.5%	4.5%	22.7%	68.2%
22. This school's curriculum is varied enough to meet the needs and interests of all of our students.	22	0.0%	13.6%	18.2%	68.2%
High Expectations for All Students					
23. All students are expected to do well at this school.	22	0.0%	0.0%	4.5%	95.5%
24. The teachers at this school believe in the students' ability to learn what is being taught.	22	0.0%	0.0%	18.2%	81.8%
25. All students have access to a challenging curriculum at this school.	22	0.0%	0.0%	18.2%	81.8%
26. The students at this school are being prepared for college.	22	0.0%	0.0%	27.3%	72.7%
27. Students at this school have opportunities to take higher level courses or complete extra work that is beyond their grade level.	22	0.0%	9.1%	36.4%	54.5%
Positive and Nurturing Environment					
28. Students at this school treat teachers with respect.	22	4.5%	4.5%	27.3%	63.6%
29. Teachers at this school treat students with respect.	22	0.0%	4.5%	4.5%	90.9%

Teachers/Paraprofessionals					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
30. Teachers at this school are publicly recognized for the good things they do.	22	9.1%	4.5%	18.2%	68.2%
31. Student successes are celebrated at this school.	22	0.0%	4.5%	9.1%	86.4%
32. My principal respects and supports the teachers at this school.	22	4.5%	0.0%	9.1%	86.4%
33. There is an atmosphere of trust and respect among the teachers at this school.	22	4.5%	4.5%	13.6%	77.3%
34. Teacher absenteeism is NOT a problem at this school.	22	0.0%	4.5%	13.6%	81.8%
35. Students are rewarded or recognized publicly for good behavior.	22	0.0%	0.0%	22.7%	77.3%
36. This school encourages students to develop good character traits.	22	0.0%	0.0%	13.6%	86.4%
37. Students are rewarded or recognized publicly for academic success.	22	0.0%	4.5%	4.5%	90.9%
Effective Plant Operations					
38. My school building is clean and well-maintained.	22	0.0%	0.0%	22.7%	77.3%
39. My school building is equipped with up-to-date technology.	22	4.5%	0.0%	31.8%	63.6%
40. This school's physical facilities are attractive and modern.	22	4.5%	18.2%	36.4%	40.9%
41. The instructional resources available in my classroom are sufficient.	22	4.5%	13.6%	9.1%	72.7%
42. The instructional resources available in my classroom contribute to my effectiveness as a teacher.	22	4.5%	0.0%	27.3%	68.2%
43. The technology I use in my classroom works well.	22	4.5%	0.0%	27.3%	68.2%
Safety and Discipline					
44. I feel safe and secure at this school.	22	4.5%	0.0%	18.2%	77.3%
45. As far as I know, bullying is NOT a problem at this school.	22	0.0%	9.1%	31.8%	59.1%
46. The school's discipline policy is enforced fairly.	22	9.1%	4.5%	9.1%	77.3%

Teachers/Paraprofessionals					
Key Constructs of the Survey	Number Responding	Mostly Disagree	Disagree a little	Agree a little	Mostly Agree
Survey Items					
47. Classroom instruction is rarely interrupted by disruptive students.	22	4.5%	9.1%	31.8%	54.5%
48. This school has an effective policy to deal with chronically disruptive students.	22	4.5%	9.1%	31.8%	54.5%
49. This school is a safe place to be.	22	4.5%	9.1%	9.1%	77.3%
50. As far as I know, gang membership/activity is NOT a problem at this school.	22	9.1%	0.0%	36.4%	54.5%
Meaningful Use of Data					
51. Teachers at this school use tests and student assessments to improve instruction.	22	0.0%	0.0%	18.2%	81.8%
52. The required tests and assessments this school uses accurately measure what students have learned.	22	0.0%	0.0%	27.3%	72.7%
53. This school actively uses data to catch struggling students before they fall too far behind.	22	0.0%	4.5%	18.2%	77.3%
54. Teachers actively use student achievement data in collaboration with peers on a regular basis.	22	9.1%	0.0%	22.7%	68.2%
55. I am able to immediately access all achievement data that is specific to my students.	22	0.0%	4.5%	9.1%	86.4%
56. I am able to immediately access all attendance data that is specific to my students.	22	0.0%	4.5%	18.2%	77.3%
Parental Engagement					
57. The parents of my students are sufficiently engaged in their child's education.	22	13.6%	13.6%	45.5%	27.3%
58. The parents of my students actively support the learning goals for their children.	22	13.6%	18.2%	31.8%	36.4%
59. Most of my students' parents have contacted me at LEAST ONCE this school year to check on their child's progress.	22	4.5%	9.1%	45.5%	40.9%

Teachers/Paraprofessionals					
Key Constructs of the Survey	Number	Mostly	Disagree	Agree	Mostly
Survey Items	Responding	Disagree	a little	a little	Agree
Teacher Involvement in Decisionmaking					
60. Teachers at this school are encouraged to participate in the development of the School Improvement Plan.	22	4.5%	4.5%	9.1%	81.8%
61. The principal at this school considers the opinions of teachers when making decisions.	22	4.5%	4.5%	13.6%	77.3%
62. Teachers at this school perceive that they can influence policies and/or procedures specific to this school.	22	4.5%	9.1%	18.2%	68.2%
63. Teachers at this school have opportunities to influence policies and/or procedures specific to this school.	22	4.5%	9.1%	13.6%	72.7%
Relevant Professional Development					
64. I am able to apply the skills I learn through professional development opportunities to the work I do in the classroom.	22	4.5%	4.5%	13.6%	77.3%
65. This school provides teachers with adequate opportunities for professional development.	22	4.5%	0.0%	13.6%	81.8%
66. The professional development opportunities I have participated in have helped me become a better teacher.	22	0.0%	4.5%	13.6%	81.8%
67. Teachers in this school have opportunities for collaboration and learning from each other.	22	9.1%	0.0%	13.6%	77.3%
68. My principal encourages teachers to enroll in countywide Professional Development activities.	22	0.0%	0.0%	18.2%	81.8%
69. I participate in countywide Professional Development activities that are relevant to my work.	22	4.5%	4.5%	9.1%	81.8%